

A Special meeting of the Town Of Peru, Town Board was held on Thursday, December 31, 2009 at the Peru Town Hall. Those in attendance were Mr. Pete Glushko, Supervisor; Mr. Jim Douglass, Councilman; Mr. Brandy McDonald, Councilman; and Mrs. Kathleen Flynn, Town Clerk. Absent, Mr. Kregg Bruno, Councilman; and Mr. Tom Powers, Councilman.

The meeting was called to order at 8:10 AM by Mr. Glushko, with the Pledge of Allegiance.

The purpose of this meeting was to complete fund transfers, pay bills and possible other business.

Motion by Mr. Glushko, seconded by Mr. McDonald to pass resolution #09.12.31-1; WHEREAS, In order to meet the financial needs for the management of **the General Accounts**, and the employees, funds from the General Fund accounts need to be transferred from line items with positive balances to line items with negative balances, (see Attached Schedule of transfers) and

WHEREAS, The outstanding positive balances in the General Fund are more than adequate to cover the accounts in need of transfers, be it

RESOLVED, That the Town Board has authorized the attached four (4) transfers in the total amount of **\$9893.35** to better align negative and positive line items.

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|---|--------------|-------------|-------------|
| 1 | A.1620.0400 | \$ 3,163.13 | A.1620.0200 |
| 2 | A.7110.0200 | \$ 137.98 | A.7110.0400 |
| 3 | H5.0000.2401 | \$ 6,008.22 | A.7140.0400 |
| 4 | H6.8310.0200 | \$ 584.02 | A.7140.0410 |

Roll Call: Mr. Douglass-Yes Mr. McDonald-Yes Mr. Glushko-Yes

Motion Carried

Motion by Mr. Glushko, seconded by Mr. Douglass to pass resolution #09.12.31-2; WHEREAS, In order to meet the financial needs for the management of **the Highway Department Accounts**, and the employees, funds from the Highway Department Fund accounts need to be transferred from line items with positive balances to line items with negative balances, (see Attached Schedule of transfers) and

WHEREAS, The outstanding positive balances in the Highway Fund are more than adequate to cover the accounts in need of transfers, be it

RESOLVED, That the Town Board has authorized the attached one (1) transfer in the total amount of **\$641.79** to better align negative and positive line items.

| | | | |
|---|--------------|-----------|--------------|
| 1 | DA.5130.0210 | \$ 641.79 | DA.5132.0400 |
|---|--------------|-----------|--------------|

Roll Call: Mr. Douglass-Yes Mr. McDonald-Yes Mr. Glushko-Yes

Motion Carried

Motion by Mr. McDonald, seconded by Mr. Douglass to pay the bills in the amount of \$22, 010.79. Ayes 3 Nays 0

Motion Carried

Other Business

Mr. Glushko requests that Mr. Forrence comes forward. Mr. Glushko thanks Mr. Forrence for his "Pro Bono" work on the budget and recent insurance changes. Mr. Forrence was presented a key to the town for his efforts.

Mr. Forrence request a few minutes to address the board regarding the Insurance buyout.

Mr. Forrence reminds board members that the buyout has not been raised in a number of years. He states that with that being said, the town risks employees returning back to the town insurance, which costs the town @ \$11,000.00. Mr. Forrence believes that not only is the buyout low, he believes that it would be a showing of good faith on the part of the board to increase the buyout for the employees.

Mr. McDonald agreed. He states that he has spoken to various townships (4) and the Town Of Peru, has the lowest buyout that he could find. Mr. McDonald indicates that he has been in favor of the increase for the past two years.

Mr. Douglass is in favor of increasing the buyout and states that he wishes it had been voted on at Monday nights meeting. He does not want it portrayed as the board is acting behind peoples backs.

Mr. Glushko also agrees but suggests that the buyout is increased by \$250.00 at the beginning of 2011 and then another \$500.00 at the end of the year.

Mr. McDonald would like to keep it at \$500.00 immediately.

Motion by Mr. McDonald, seconded by Mr. Douglass to increase the buyout \$500.00 for 2009 for five individuals with review in 2010, pending review by town attorney.

Discussion- Mr. Glushko specifically asks if Mr. McDonald would like another check cut for \$500.00 for each employee. Mr. McDonald says "yes".

Mr. Forrence states that he believes that this is overdue, the town is behind in the amount of the buyout and he again states that it is showing good faith by the board.

Mike Farrell requests that the motion is changed and offers to give his \$500.00 to his employees. He states that he simply wants his employees to be happy. Board members tell him that it cannot be done.

Roll Call: Mr. Douglass-Yes Mr. McDonald-Yes Mr. Glushko-Yes

Motion Carried

Mr. Farrell suggests that this is placed in the employee handbook so that the employees know what to expect for 2010.

Motion by Mr. McDonald, seconded by Mr. Douglass to adjourn the meeting at 8:53 AM. Ayes 3 Nays 0

Motion Carried

_____ *Supervisor* _____ *Councilman*

_____ *Councilman* _____ *Town Clerk*