

A Special meeting of the Town Of Peru, Town Board was held on Thursday, December 10, 2009 at the Peru Town Hall. Those present were Mr. Pete Glushko, Supervisor; Mr. Tom Powers, Councilman; Mr. Brandy McDonald, Councilman; Mr. Kregg Bruno, Councilman; Mr. James Douglass, Councilman; and Mrs. LeeAnne Ruff, Deputy Town Clerk.

Also present was Mr. Cortland Forrence, Deputy Supervisor.

The meeting was called to order at 7:03 PM, by Mr. Glushko, with the Pledge of Allegiance.

The purpose of this meeting was to make a decision regarding Health Care for the Town of Peru employees and retired members of the Town Of Peru.

Mr. Powers addresses the board regarding recent Health Care Proposals between Clark Forster and Burnham Financial. Mr. Powers informs members that Clark Forster has the exact same plan that Burnham Financial presented last week. Mr. John Whitehouse from Clark Forster presented the plan to the board members.

Motion by Mr. Powers, seconded by Mr. McDonald to pass a motion that the Town Of Peru, Town Board accept Excellus Blue HB/C/41E as the base option for all employees.

Roll Call: Mr. Powers-Yes Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Yes **Motion Carried**

Mr. Powers then refers to the CFA buyout vs. Burnham buyout. He specifically asks Mr. Whitehouse to explain the difference between the two.

Motion by Mr. Powers, seconded by Mr. McDonald approving the Buy-up as under Healthy Blue Excellus HB/C/17E referred to as (25/40 Program)

Roll Call: Mr. Powers-Yes Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Yes **Motion Carried**

Motion by Mr. Powers, seconded by Mr. Douglass approving Excellus 65 Plus, Plan C with drug benefits at \$344.25 for the Retirees.

Roll Call: Mr. Powers-Yes Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Yes **Motion Carried**

Motion by Mr. Powers, seconded by Mr. McDonald to accept the high deductible plan, labeled HBHDHP3E- the 26/5200 Plan. Mr. Powers also states that he would like it noted in this motion that it is addressed that when it comes to the contribution issues, in addition to the education; restrictions need to be imposed as to how the money (HRA) will be tapped. Mr. Powers would like this added to the discussion in regards to the Benefits package.

Roll Call: Mr. Powers-Yes Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Yes **Motion Carried**

Motion by Mr. Powers, seconded by Mr. McDonald to appoint Clark Forster Insurance Company as the Insurance Agent for 2010.

Discussion-

Mr. Bruno- States that he is impressed with the list of townships and villages that they (Burnham Financial) has under their insurance program.

Mr. Powers- States that Burnham is not a bad company but (in previous years) kept giving the town Cadillac issues and would not back down. Mr. Powers informs Mr. Bruno that CFA has a list with the same numbers, if not more as Burnham. He also states that they are local.

Mr. Douglass-Addresses Mr. Whitehouse and specifically asks if CFA would have brought the plans presented this evening forward, if Burnham had not presented their proposal. Mr. Whitehouse said they would have done their best to provide what they thought was the best plan for the town.

Roll Call: Mr. Powers-Yes Mr. Douglass-No Mr. McDonald-No
Mr. Bruno-Abstain Mr. Glushko-Abstain **Motion Failed**

Motion by Mr. McDonald, seconded by Mr. Douglass to appoint Burnham Financial as the Insurance Agent for 2010.

Discussion-

Mr. McDonald refers to references that he checked. He also states that information that CFA did not offer the insurance packages the town was looking for until Burnham had. Mr. McDonald also refers to the benefits for the retirees as a contributing factor in his decision.

Mr. Powers is not happy with this proposal and questions why the town will pay employees mileage to obtain insurance information.

Mr. Douglass states that mileage should be inserted into the wording of accepting the proposal.

Roll Call: Mr. Powers-No Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Abstain **Motion Passed**

Mr. Forrence suggests that board members should decide on the buy outs.

Mr. McDonald presents the following motion.

Motion by Mr. McDonald, seconded by Mr. Powers to approve contributions by the town to FSA accounts-30/50 or 25/40 Co pay plans:

- a. Single \$400.00
- b. Two Person \$800.00
- c. Family \$1,200.00

Contributions by the town to HRA accounts for high deductible policy only

- a. Single \$1,700
- b. Two person \$3,400.00
- c. Family \$3,400.00

Discussion

Mr. Powers states that he does not believe a decision should be made when the numbers were just presented this evening.

Mr. Forrence addresses the board explaining the numbers and states that the board can take a moment to review and question the numbers.

Mr. McDonald states that he would like the town to stay with the current \$2,000 buyout. Mr. Powers agrees. Mr. McDonald then adds this statement to his motion.

“The buyout will stay at \$2,000.00 for the year 2009, with the board reviewing it for next year.”

Roll Call: Mr. Powers-Yes Mr. Douglass-Yes Mr. McDonald-Yes
Mr. Bruno-Yes Mr. Glushko-Yes **Motion Carried**

Motion by Mr. Powers, seconded by Mr. Douglass to adjourn the Special Meeting at 8:25 PM. Ayes 5 Nays 0 **Motion Carried**

_____ *Supervisor* _____ *Councilman*

_____ *Councilman* _____ *Councilman*

_____ *Councilman* _____ *Town Clerk*